



Superintendent's Report

Board of Trustees Meeting

October 10, 2018

Brett W. McFadden



Completion of 100 Day Plan

My 100 Day Orientation Plan is largely complete:

- Conducted over 60 “meet-n-greet” meetings
- 20+ presentations to various organizations
- Established initial relationships with all major local governments
- Established working relations with COE, feeder districts, and charters
- Met with major non-profits and community groups
- Introduced to most district staff, sites, and programs





100 Day Plan: Next steps

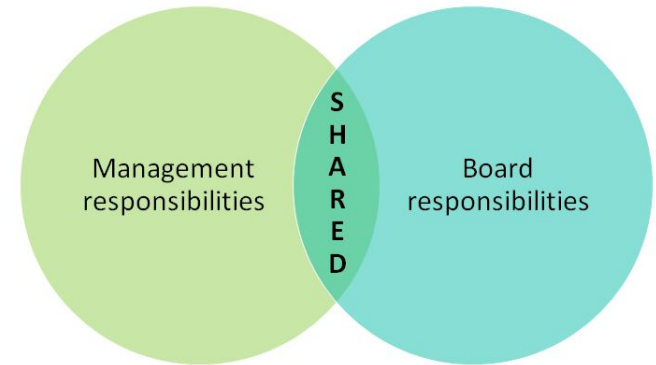
Next steps:

- ✓ Held initial governance study session – Sept. 26
- ✓ Hold next governance / goal setting study session(s)
 - Post election – November or December?
 - Set goals and expectations for superintendent
 - Develop evaluation process for superintendent
 - Schedule periodic study sessions
- ✓ Coincide with 2019-20 LCAP development
- ✓ Update district strategic plan – 2020 plan



September 26 Board Study Session

- Held session on September 26
- Facilitator – Dr. Eric Andrew
- As a governance team – We are:
 - Listeners
 - Speakers of our truths
 - Student and community focused
 - Inclusive
 - Respectful of each other





Board protocols

The board agreed on the following initial protocols:

- Culture of no surprises
- Ongoing and open communication
- Board meeting operations
 - Staying on topic
 - Be willing to accept input from chair when not
 - Respect each others' opinions
 - Always focus on serving students and our communities effectively



Superintendent: Outlook and focus for 2018-19

Superintendent's focus for 2018-19:

- Oversee daily operations and issues
- Listening and learning
- Continue relationship building
- Supporting site and program leaders
- Cementing strong executive cabinet
- Being visible on sites and in programs
- Community engagement
- Greater focus on teaching, learning, student well-being in all we do
- Facilitating greater emphasis on equity and restorative justice
- Protecting and maintaining district's fiscal health



NOTE:

Some areas / issues are in need to policy action this year – they can't wait



Final comments

Thank You

Board Members

District Leadership and Staff

The Community

Our Students and Families